

**CITY OF CLARKSTON
SEASONAL LABOR
POSITION DESCRIPTION**

TITLE: SEASONAL LABOR

FLSA STATUS: Exempt

DEPARTMENT: Parks/Streets/Sanitation

UNION: N/A

GENERAL PURPOSE:

Under general supervision performs a variety of routine, skilled and semi-skilled maintenance and manual labor activities related to parks, street maintenance, and/or garbage collection and disposal. Department assignment and work location may vary based on need. Operates a wide variety of equipment associated with those departments.

SUPERVISION RECEIVED:

Works under the direct supervision of the Street Superintendent.

SUPERVISION EXERCISED:

None.

ESSENTIAL JOB FUNCTIONS:

- Performs Park Department duties, including but not limited to:
 - Mowing
 - Trimming
 - Weed control
 - Irrigation installation and maintenance
 - Building maintenance
 - Playground maintenance
 - Restroom and park cleaning
- Assists in the maintenance of roadways, alleys and sidewalks, including but not limited to:
 - Seals and repairs
 - Sweeping and cleaning
 - Patching and filling potholes
 - Maintenance on storm drains
- Assists in the maintenance of parks, streets and sanitation tools and equipment, including but not limited to:
 - Vehicles
 - Buildings
 - Tools
 - Other equipment as necessary
- As necessary, performs Sanitation Department duties of collection and disposal of garbage and yard waste. These duties may include but not be limited to:
 - Lifting and emptying garbage and yard waste containers
 - Cleaning and maintenance of vehicles and equipment
- Operates a variety of equipment, including but not limited to:
 - Pickup
 - Water truck
 - Other trucks
- Uses and maintains a variety of hand and power tools, including but not limited to:

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- Welder
- Jackhammer
- Cutting torch
- Whacker
- Chainsaw
- Mower
- Assists in maintenance, preplacement and installation of street and traffic signs.
- Assists in traffic control painting and striping.
- Maintains public right-of-way by cutting brush, trimming trees and storm drains.
- Performs all duties in accordance with appropriate safety and security standards.
- All other duties as assigned.

OTHER JOB FUNCTIONS:

- Responds to public inquiries in a courteous manner.
- Provides information within scope of knowledge or refers to other City staff.

DESIRED MINIMUM QUALIFICATIONS:

EDUCATION AND EXPERIENCE:

- High school diploma or equivalent.
- One year experience in general labor and working with similar equipment.

KNOWLEDGE, SKILLS AND ABILITIES:

- Knowledge of safety practices and procedures applicable to assigned work.
- Knowledge of care, maintenance and safe operation of assigned equipment.
- Skill in operation of listed tools and equipment.
- Ability to perform heavy, manual tasks for extended periods of time, often in adverse weather conditions.
- Ability to work safely.
- Ability to work independently to perform regular assigned duties.
- Ability to communicate effectively.
- Ability to establish and maintain effective working relationships with employees, other departments, and the public.
- Ability to understand and carry out written and verbal instructions.

SPECIAL REQUIREMENTS:

- Valid state driver's license with a good driving record.

TOOLS AND EQUIPMENT USED:

- Motorized vehicle
- Various types of heavy equipment: waste truck, pickup truck.
- Miscellaneous hand and power tools, and machines, including, but not limited to: sander, cutting tool, electric saw, drill press, jackhammer, gas tar pot, welder, pressure washer, paint stripping machine, wrenches, rakes, shovels, etc.

