

**CITY OF CLARKSTON**  
**YARD WASTE / RECYCLING / SANITATION DRIVER**  
**POSITION DESCRIPTION**

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**TITLE:** Yard Waste / Recycling / Sanitation Driver

**FLSA STATUS:** Non-Exempt

**DEPARTMENT:** Sanitation

**UNION:** Local 1476 ACL-C

**GENERAL PURPOSE:**

Under general supervision performs a variety of routine, skilled and semi-skilled maintenance and manual labor activities related to yard waste, recycling, and solid waste collection and disposal. Operates a variety of equipment associated with yard waste, recycling and solid waste disposal, and maintains equipment.

**SUPERVISION RECEIVED:**

Works under the direct supervision of the Street Superintendent.

**SUPERVISION EXERCISED:**

None.

**ESSENTIAL JOB FUNCTIONS:**

- Collection and disposal of refuse, garbage, and yard waste by lifting and emptying of collection containers into waste collection vehicle.
- Collection and disposal of recyclable materials using portable roll-off containers and truck.
- Drives waste vehicle along an assigned route for the purpose of collection.
- Operates compaction and lift machinery as part of collection and disposal process.
- Performs routine maintenance on vehicles, tools and other equipment.
- Performs all duties in conformance with appropriate safety and security standards.
- All other duties as assigned.

**OTHER JOB FUNCTIONS:**

- Responds to public inquiries in a courteous manner.
- Provides information within scope of knowledge, or refers to other City staff.
- Assists streets and parks crews, as needed.
- Maintains written records of inspections, maintenance activities, repairs, etc.
- Is familiar with applicable state and local laws and ordinances.

**DESIRED MINIMUM QUALIFICATIONS:**

**EDUCATION AND EXPERIENCE:**

- High school diploma or equivalent.
- One year experience in general labor and working with similar equipment.

**KNOWLEDGE, SKILLS AND ABILITIES:**

- Knowledge of safety practices and procedures applicable to assigned work.
- Knowledge of care, maintenance and safe operation of assigned equipment.
- Skill in operation of listed tools and equipment.
- Ability to perform heavy, manual tasks for extended periods of time, often in adverse weather conditions.
- Ability to work safely.

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- Ability to work independently to perform regular assigned duties.
- Ability to communicate effectively.
- Ability to establish and maintain effective working relationships with employees, other departments, and the public.
- Ability to understand and carry out written and verbal instructions.

**SPECIAL REQUIREMENTS:**

- Valid state driver's license with a good driving record.
  - Required Class B Commercial Driver's License with air brake endorsement.

**TOOLS AND EQUIPMENT USED:**

- Motorized vehicle
- Various types of heavy equipment: waste truck, pickup truck.
- Miscellaneous hand and power tools, and machines, including, but not limited to: sander, cutting tool, electric saw, drill press, jackhammer, gas tar pot, welder, pressure washer, paint stripping machine, wrenches, rakes, shovels, etc.

**PHYSICAL DEMANDS:**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to reach with hands and arms. The employee is frequently required to stand, walk and use hand to finger, and to handle and feel or operate objects, tools or controls. Some duties may require climbing, balancing, stooping, kneeling, crouching or crawling, and talking and listening.

The employee must continuously lift and/or move up to 65 pounds. Employee must frequently climb in and out of waste truck. Employee is frequently required to hear and speak. Specific vision ability requirements include close vision, distant vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

**WORK ENVIRONMENT:**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee regularly works in outside weather conditions. The employee frequently works near moving mechanical parts and is regularly exposed to wet and/or humid conditions and vibrations. The employee is occasionally exposed to fumes or airborne particles and toxic or caustic chemicals.

The noise level in the work environment is often loud.

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This job description does not constitute an employment agreement between the employer and the employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

Accepted By: \_\_\_\_\_  
Employee Signature Date: \_\_\_\_\_